Project Leadership: Building High-Performance Teams

Category: Project Management & Business Skills | **Vendor:** PeopleCert / PRINCE2

Duration: 24.00 hours (3 days) **19.5 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format: Instructor Led - Online

Course Overview

In this Project Management Leadership course, you transition to an effective project team leader who can inspire a diverse team to work together & deliver customer success. Learn how to build a high performing team through an immersive class that covers project leadership best practises, models, videos, and assessments.

You return to the workplace with a plan for inspiring a diverse team to work together effectively, achieve autonomy, and optimise efficiency for successful customer delivery. Takeaways include a project leadership best practises handbook and a personal development plan for use back at the office.

About This Course

In this Project Management Leadership course, you transition to an effective project team leader who can inspire a diverse team to work together & deliver customer success. Learn how to build a high performing team through an immersive class that covers project leadership best practises, models, videos, and assessments.

You return to the workplace with a plan for inspiring a diverse team to work together effectively, achieve autonomy, and optimise efficiency for successful customer delivery. Takeaways include a project leadership best practises handbook and a personal development plan for use back at the office.

Who Should Attend

Anyone leading a project team or hoping to grow their career in this way, would benefit from this training. Our Subject Matter Expert will facilitate a very interactive experience for you and your peers, as you learn the best ways to affect positive team performance.

Prerequisites & Entry Requirements

General Prerequisites:

This course does not require you to be a senior project/program manager. It has been categorise as advanced to represent the other side of project management – project leadership.

Learning Outcomes

Upon successful completion of this course, participants will be able to:

- Manage internal and external influences that affect team performance
- Increase productivity by challenging your processes and motivating your people
- Develop team identity and empower others
- Foster productive team communication and effectively manage conflict

Detailed Course Outline

Introducing Leadership Theories and Approaches

- Defining high-performing, winning teams
- Recognising the complexities of project management
- Identifying the actions of successful leaders
- Embracing situational vs. positional leadership
- Redefining leadership with the Leadership Services Model

Assessing Your Leadership Skills

Measuring yourself against the Leadership Services Model

- Exploring your motives and priorities
- Appraising your values and attitude
- Soliciting 360-degree feedback
- Working with a mentorand personal board of directors

- Examining your support network and sphere of influence

Managing your emotional intelligence

- Developing your self-awareness and social awareness
- Applying emotional intelligence to project management

Building a Team Identity and Purpose

Fostering a team state of mind

- Considering the stages of development
- Turning hard work into an enjoyable experience

Defining the future

- Clarifying and communicating your vision and goals
- Collaborating on project objectives
- Empowering others to act

Developing Productive Teams

Crafting a healthy, winning culture

- Agreeing on standards and ground rules

- Encouraging feedback and nurturing the emotional intelligence of your team

- Creating psychological safety through mutual respect

Overcoming communication barriers

- Clarifying roles, responsibilities and boundaries

- Learning the language of leadership

- Turning conflict to youradvantage

Optimising Efficiency through Motivated Teams

Thinking outside of the box

- Challenging the process

- Making decisions efficiently and effectively

Examining the art and science of motivation

- Balancing personal needs with organisational goals

- Adapting leadership to individual work styles

- Building ownership through delegation

- Managing virtual, remote and global teams

- Recognising the importance of physical space

Monitoring External and Internal Risks

Combating the dangers of outside influences

- Assessing the organisation's capacity for change
- Balancing project constraints and avoiding burnout
- Managing project subjectives and office politics
- Dealing with daily distractions and disruptions

Guarding the team from itself

- Managing underperformers
- Recognising the perils of Groupthink
- Defending the team against your own shortcomings

Sustaining High Performance

Recognising success

- Celebrating success and failure
- Building morale
- Applying "Lessons Learned"

Reaching the next level

- Assuming responsibility and holding each otheraccountable
- Achieving autonomy and self-management
- Setting smart challenges
- Taking calculated risks

Building a Project Leadership Best-Practices Toolkit

- Beginning with the end in mind: defining your success

- Mapping the leadership services to the project life cycle

- Generating your personal leadership action plan

- Creating your customised project leadership framework

Skills You Will Learn:

- Manage internal and external influences that affect team performance
- Increase productivity by challenging your processes and motivating your people
- Develop team identity and empower others
- Foster productive team communication and effectively manage conflict

Frequently Asked Questions

Q: What delivery options are available for Project Leadership: Building High-Performance Teams?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: How many CPD hours does this course provide?

The 3-day Project Leadership: Building High-Performance Teams course provides up to 19.5 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the Project Leadership: Building High-Performance Teams training?

The training takes place over 3 day(s), with each day lasting approximately 24.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for Project Leadership: Building High-Performance Teams?

Yes, we provide corporate training, dedicated training, and closed classes for Project Leadership: Building High-Performance Teams. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: What related terms do people search for?

Popular related searches include: Project Leadership: Building High-Performance Teams, Project Management, PLBHPT

Q: Why choose Nexus Human for Project Leadership: Building High-Performance Teams?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Project Leadership: Building High-Performance Teams training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

Professional Training & Development

Email: info@nexushuman.com

Website: www.nexushuman.com

Phone: +353 1 889 8700 (Ireland) | +44 20 8142 8961 (UK)

© 2026 Nexus Human. All rights reserved. This brochure was generated on 14/11/2026.