Organizational Change Management

Category: Professional & Leadership Development | **Vendor:** Various

Duration: 16.00 hours (2 days) **13.0 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format: Instructor Led - Online

Course Overview

70% of change initiatives fail due to poor planning and resistance. Don’t let your organization become part of that statistic. Successful change management requires strong leadership, clear communication, and the right strategy. This Organizational Change Management Training Course provides the essential skills and frameworks to help professionals navigate change effectively, minimize resistance, and drive successful transformations within their organizations.

About This Course

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Who Should Attend

All projects introduce change into organizations which invariably change the way stakeholders work. Organizational change management is about helping people let go of old practices and embrace the new. This course is intended for anyone who needs to help stakeholders through their personal change transition.

Learning Outcomes

Upon successful completion of this course, participants will be able to:

This course provides a structured approach to managing change, equipping professionals with the skills to prepare, implement, and sustain change initiatives. Participants will learn to analyze organizational readiness, develop change management strategies, and communicate effectively with stakeholders. By exploring leading frameworks like ADKAR, Kotter’s 8-Step Process, and Lewin’s Change Model, attendees will gain hands-on expertise to minimize resistance, enhance employee engagement, and drive business success.

Detailed Course Outline

OCM Overview

- Personal change assessment
- OCM defined
- Common organizational change models
- OCM Framework

Define the Change

- Change drivers
- Create a vision statement
- Define the change

Assess Organizational Readiness

- Organizational change readiness overview
- Conduct a Force Field Analysis
- Conduct a Stakeholder Analysis
- Conduct an Impact Analysis
- Create a Survey

Plan for the Change

- Determine change approach
- Benefits management
- Risk management
- Identify change benefits and risks
- Build a governance structure
- Build a change network
- Identify change tasks and activities

Overcoming Resistance

- Why people are resistant to change
- Levels of resistance
- Steps to overcoming resistance
- Capture ideas on how to help people overcome resistance

OCM Communication Plan

- Create a change communication plan
- Create a marketing plan
- Create a feedback strategy plan
- Create a training plan

Implement and Sustain the Change

- Implement change activities
- Sustain the change activities

Frequently Asked Questions

Q: What delivery options are available for Organizational Change Management?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: How many CPD hours does this course provide?

The 2-day Organizational Change Management course provides up to 13.0 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the Organizational Change Management training?

The training takes place over 2 day(s), with each day lasting approximately 16.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for Organizational Change Management?

Yes, we provide corporate training, dedicated training, and closed classes for Organizational Change Management. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: Why choose Nexus Human for Organizational Change Management?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Organizational Change Management training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

Professional Training & Development

Email: info@nexushuman.com

Website: www.nexushuman.com

Phone: +353 1 889 8700 (Ireland) | +44 20 8142 8961 (UK)

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