Leadership Excellence for Senior Managers

Category: Professional & Leadership Development | **Vendor:** Various

Duration: 16.00 hours (2 days) **13.0 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format: Instructor Led - Online

Course Overview

Senior managers have unique demands placed upon them. They need to be able to lead the leaders – offering guidance, critiquing performance, and mentoring their team – while also identifying and developing new initiatives and vision for the future of your organization. To maximize performance and foster a healthy environment, senior managers must also motivate others, nurturing and utilizing the distinctive skills of each team member. Private classes on this topic are available. We can address your organization’s issues, time constraints, and save you money, too. Contact us to find out how. This course has been approved for 14 PDUs | 14 CDUs

About This Course

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Who Should Attend

Mid- and upper-level managers looking to hone their senior management skills will benefit from this course.

Prerequisites & Entry Requirements

General Prerequisites:

While there are no prerequisites for this course, please ensure you have the right level of experience to be successful in this training.

Learning Outcomes

Upon successful completion of this course, participants will be able to:

Learn the different styles of leadership that shape employees Navigate organizational politics and become business savvy Use wisdom and experience to develop others Deliver constructive critiques to your staff Effectively coach and mentor your current and future leaders Develop new managers based on their talents/skillsets

Detailed Course Outline

Knowing How to Lead in Different Organizational Structures

- Comparing vertical and lateral hierarchies
- Leading in different structures of command and control
- Leveraging your organization's structure
- Applying situational leadership strategies

Navigating Organizational Politics

- Understanding the landscape of business politics
- Building political intelligence
- Being politically savvy, ethical, and effective
- Reserving emotional control in the face of tough dialogue

Setting the Stage for Better Team Dynamics

- Team roles and creating a balanced team
- Lighting a fire - motivating, guiding, and inspiring
- Resolving conflict - forcing, accommodating, avoiding, compromising, and collaborating
- Building a better tomorrow for your team - trusting, empowering delegation, celebrating success, and reinforcing

Leading Today’s and Tomorrow’s Leaders

- Preparing, developing, and supporting new managers
- Defining and building competencies
- Documenting best practices while rewarding and emulating effective managers
- Encouraging a peer network
- Providing clear and timely feedback
- Managing across generations
- Building a mentorship plan - mentoring for success

Frequently Asked Questions

Q: What delivery options are available for Leadership Excellence for Senior Managers?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: How many CPD hours does this course provide?

The 2-day Leadership Excellence for Senior Managers course provides up to 13.0 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the Leadership Excellence for Senior Managers training?

The training takes place over 2 day(s), with each day lasting approximately 16.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for Leadership Excellence for Senior Managers?

Yes, we provide corporate training, dedicated training, and closed classes for Leadership Excellence for Senior Managers. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: Why choose Nexus Human for Leadership Excellence for Senior Managers?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Leadership Excellence for Senior Managers training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

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