Employee Motivation and Performance Management

Category: Professional & Leadership Development | **Vendor:** Logical Operations

Duration: 8.00 hours (1 days) **6.5 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

Course Information

Delivery Format: Instructor Led - Online

Course Overview

Motivation has a profound effect on employees' productivity and performance. An organization improves its likelihood of success by maintaining a motivated work force. As a leader within your organization, you share in the responsibility of motivating your employees.You also want to be able to lead the individuals on your team effectively by conducting ongoing performance appraisals; delivering helpful and instructive feedback, training, and coaching; and designing and implementing performance standards. You want to develop talent within your team by employing effective performance-management strategies on the job. This course will help you cultivate the skills necessary to motivate your employees and give you essential performance-management skills.

About This Course

Motivation has a profound effect on employees' productivity and performance. An organization improves its likelihood of success by maintaining a motivated work force. As a leader within your organization, you share in the responsibility of motivating your employees.You also want to be able to lead the individuals on your team effectively by conducting ongoing performance appraisals; delivering helpful and instructive feedback, training, and coaching; and designing and implementing performance standards. You want to develop talent within your team by employing effective performance-management strategies on the job. This course will help you cultivate the skills necessary to motivate your employees and give you essential performance-management skills.

Who Should Attend

This course is designed for managers, supervisors, human resource personnel, and team leaders who are seeking to inspire employees and optimize their performance.

Learning Outcomes

Upon successful completion of this course, participants will be able to:

In this course, you will identify strategies for motivating employees and developing them through the application of basic performance-management techniques.

You will:

Commit to employee motivation.

Motivate employees.

Develop self-motivated employees.

Establish a foundation for performance management.

Optimize employee performance using performance-management strategies.

Create employee performance and development plans.

Detailed Course Outline

Committing to Employee Motivation

- Topic A: Recognize the Importance of Motivation
- Topic B: Assess Employee Motivation Levels

Motivating Employees

- Topic A: Communicate Effectively
- Topic B: Clarify Expectations
- Topic C: Establish Meaningful Professional Goals
- Topic D: Provide Effective Feedback
- Topic E: Choose Rewards or Recognition

Developing Self-Motivation in Employees

- Topic A: Encourage Self-Motivation
- Topic B: Create a Sense of Employee Ownership
- Topic C: Provide Development Opportunities through Mentoring
- Topic D: Build a Sense of Accomplishment
- Topic E: Encourage Enthusiasm

Establishing a Foundation for Performance Management

- Topic A: Identify Performance Management Elements
- Topic B: Elicit Engagement
- Topic C: Onboard New Employees
- Topic D: Develop Talent

Optimizing Employee Performance

- Topic A: Assess Available Talent Via Interviews
- Topic B: Determine Individual Performance Goals
- Topic C: Discuss Performance Appraisals

Creating Performance and Development Plans

- Topic A: Initiate a Performance Plan
- Topic B: Create an Improvement Plan for Performance Problems
- Topic C: Create a Development Plan for Career Growth

Additional Course Details

Nexus Humans Employee Motivation and Performance Management training program is a workshop that presents an invigorating mix of sessions, lessons, and masterclasses meticulously crafted to propel your learning expedition forward.

This immersive bootcamp-style experience boasts interactive lectures, hands-on labs, and collaborative hackathons, all strategically designed to fortify fundamental concepts.

Guided by seasoned coaches, each session offers priceless insights and practical skills crucial for honing your expertise. Whether you're stepping into the realm of professional skills or a seasoned professional, this comprehensive course ensures you're equipped with the knowledge and prowess necessary for success.

While we feel this is the best course for the Employee Motivation and Performance Management course and one of our Top 10 we encourage you to read the course outline to make sure it is the right content for you.

Additionally, private sessions, closed classes or dedicated events are available both live online and at our training centres in Dublin and London, as well as at your offices anywhere in the UK, Ireland or across EMEA.

Frequently Asked Questions

Q: What delivery options are available for Employee Motivation and Performance Management?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

Q: How many CPD hours does this course provide?

The 1-day Employee Motivation and Performance Management course provides up to 6.5 CPD hours of structured learning. CPD certificates can be provided upon request.

Q: What is the duration of the Employee Motivation and Performance Management training?

The training takes place over 1 day(s), with each day lasting approximately 8.00 hours including breaks for lunch and refreshments.

Q: Do you provide corporate training for Employee Motivation and Performance Management?

Yes, we provide corporate training, dedicated training, and closed classes for Employee Motivation and Performance Management. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

Q: Why choose Nexus Human for Employee Motivation and Performance Management?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Employee Motivation and Performance Management training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.

Nexus Human

Professional Training & Development

Email: info@nexushuman.com

Website: www.nexushuman.com

Phone: +353 1 889 8700 (Ireland) | +44 20 8142 8961 (UK)

© 2026 Nexus Human. All rights reserved. This brochure was generated on 14/11/2026.