# Critical Facilitation Skills for Leaders

**Category:** Professional & Leadership Development | **Vendor:** Various

**Duration:** 16.00 hours (2 days) **13.0 CPD Hours** **Rating:** ⭐ 4.6 (5,878 reviews)

## Course Information

**Delivery Format:** Instructor Led - Online

## Course Overview

An effective leader harnesses the diverse strengths of the team to maximize performance. Successfully mastering critical facilitation skills and applying them deftly can drive these results. You will enhance your interpersonal competencies and observational abilities to deal effectively with disruptions and dysfunctions, and guide groups to reach consensus and exceed expectations. Private classes on this topic are available. We can address your organization’s issues, time constraints, and save you money, too. Contact us to find out how. This course has been approved for 14 PDUs | 14 CDUs

## About This Course

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## Who Should Attend

Leaders and professionals who manage teams or groups and are responsible for their outcomes will benefit from this course.

## Learning Outcomes

**Upon successful completion of this course, participants will be able to:**

Employ techniques to encourage participation and reach consensus Utilize facilitative questioning techniques Recognize indicators to facilitate each state of the team process Deal constructively with disruptions and typical problem behaviors Understand how to implement interventions appropriately Plan and run a focused discussion, meeting, or event

## Detailed Course Outline

### The Importance of Facilitation

- What is facilitation?
- Effective facilitation versus ineffective facilitation
- Harnessing the power of the group
- How does facilitation differ from leading

### Facilitating Process and Content

- Differentiating process from content
- Elements of process
- Elements of content

### Setting the Stage for Facilitation

- Laying the groundwork
- Planning for a facilitated meeting
- Knowing the expectations

### Facilitating Team Development

- Encouraging participation
- Stages in the team life cycle
- Situational leadership and facilitation
- Understanding communication styles for facilitation efficiency

## Building Consensus and Reaching Decisions

- Gathering and presenting data
- Synthesizing and summarizing data
- Identifying options
- Narrowing the focus

## Working through Disruptions, Dysfunction, and Interventions

- Handling difficult behavior and people
- Addressing dysfunction
- Getting back on track
- Selecting a method of intervention

# Frequently Asked Questions

### Q: What delivery options are available for Critical Facilitation Skills for Leaders?

We offer multiple delivery formats:

- Live Instructor-Led Classroom Online (Virtual/Live Online)
- Traditional Instructor-Led Classroom Training (ILT)
- On-site delivery at your offices anywhere in United Kingdom
- Private dedicated courses customized for your team

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### Q: How many CPD hours does this course provide?

The 2-day Critical Facilitation Skills for Leaders course provides up to 13.0 CPD hours of structured learning. CPD certificates can be provided upon request.

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### Q: What is the duration of the Critical Facilitation Skills for Leaders training?

The training takes place over 2 day(s), with each day lasting approximately 16.00 hours including breaks for lunch and refreshments.

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### Q: Do you provide corporate training for Critical Facilitation Skills for Leaders?

Yes, we provide corporate training, dedicated training, and closed classes for Critical Facilitation Skills for Leaders. Training can take place anywhere in United Kingdom including London, Manchester, Birmingham, Edinburgh, or live online allowing teams from across United Kingdom or internationally to attend.

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### Q: Why choose Nexus Human for Critical Facilitation Skills for Leaders?

Nexus Human is recognized as one of the leading training providers. Our trainers have won multiple awards including:

- Small Firms Best Trainer Award
- National Training Partner of the Year (Ireland) - Multiple Years
- Global Top 30 Instructor Awards (2012, 2019, 2021)
- Tech Excellence Award Nominations
- Learning Performance Institute (LPI) External Training Provider Sponsor 2024

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### Q: Are there any discount codes available?

Yes! Use discount code **PENPAL5** when booking your Critical Facilitation Skills for Leaders training. Please note that only one discount code can be used per booking and cannot be combined with other special offers.


## Nexus Human

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